

DIRECTORS/ASSOCIATE DIRECTORS LEADERSHIP PROGRAM 2008

Development Workshops 9.00am-1.00pm, Information Briefings 9.00am-1.00pm

as at 11 September 2008

MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
<p>DATE: Thursday 27 March 9.00am-1.00pm Venue: Nelson Room, Shortland Union <i>Development Workshop</i></p> <p>Negotiation Skills <i>David Newton/ Bianca Keys The Accord Group</i></p> <p>Gain a deeper understanding of the main principles behind negotiation; achieve satisfaction in negotiation; develop thorough preparation and strategy techniques; develop a toolbox of negotiation skills for a range of contexts; identify dirty tricks and tactics and explore how to deal with them.</p>	<p>DATE: Wednesday 16 April 9.00am-1.00pm Venue: CC2, Industry Development Centre <i>Development Workshop</i></p> <p>Futures Work and Strategic Thinking <i>Maree Conway, Thinking Futures</i></p> <p>A workshop tailored for University Directors and Associate Directors which covers an overview of the futures field; futures concepts and principles; futures methods; 'big picture' and 'long picture' views and beyond the 'busyness' syndrome; using long term thinking in daily decision making.</p> <p>The workshop combines presentation, individual and group work to provide a comprehensive introduction to the advantages and benefits of building a long-term thinking capacity, both as individuals and as an organisation.</p> <p>The focus is on achieving a strong and flexible strategy that readies people to respond quickly and effectively to the challenges and uncertainties of the future.</p>	<p>DATE: Wednesday 14 May 9.00am-1.00pm Venue: CC2, Industry Development Centre <i>Development Workshop</i></p> <p>Enhancing Stakeholder Relationships and Cross-University Cooperation <i>Garry Doyle and DVC(S)</i></p> <p>Using the Your Voice Survey results and action plan as a basis for discussion on the way forward with cross-University cooperation.</p> <p>What is happening now that you would like to change?</p> <p>What would you like to see happening in the future that tells you the issue has been addressed satisfactorily?</p> <p>A session designed to combine best practice in the current University environment.</p>	<p>DATE: Wednesday 4 June 11.00am-2.00pm Venue: Nelson Room, Shortland Union <i>Lunch Information Briefing and Seminar</i></p> <p>New Classification Review Process <i>Paul Munro</i> 11am-12pm</p> <p>Clarification of the new Classification Review Process, which will come into effect June 17, 2008; - How the new Classification Review Process aligns with the Managing for Performance Process; - The time frame of the new Classification Review Process; and - The roles of the Managers in the new process.</p> <p>Lunch 12pm-12.20pm</p> <p><i>then</i></p> <p>Mr Stephen Porges <i>CEO, Newcastle Permanent Building Society</i> 12.20pm-2.00pm</p> <p>A prominent external speaker invited to discuss leadership experiences. Focus on communication and leadership in a changing environment.</p> <p>Fostering innovation and critical factors which contribute to positive outcomes.</p>	<p>DATE: Tuesday 8 July 9.00am-1.00pm Venue: CC2, Industry Development Centre <i>Development Workshop</i></p> <p>Introspective Self-Management – Understanding Holistic Leadership <i>Dr Andrew Wu The Teleran Group</i></p> <p>Traditional approaches to leadership; exploring self management as a leadership catalyst – What is it? Why do it? How do I do it? The Self-Management Matrix; The Leadership Relationship Pyramid and The Insight Window.</p>	<p>DATE: Friday 15 August 9.00am-1.00pm Venue: CC1, Industry Development Centre <i>Development Workshop</i></p> <p>Using Emotional Intelligence as Work <i>Julie Warnock</i></p> <p>Recognise and understand emotions and emotional beliefs and habits. Develop skills for analysing and working with the emotional aspect of interpersonal problems.</p>	<p>DATE: Thursday 11 September 12.00pm-2.00pm Venue: Syracuse <i>Special Panel Discussion</i></p> <p>Working with the new Government – building relationships with the State and Federal Government</p> <p><i>Panel discussion with range of State and Federal Government and Departmental representatives.</i></p> <p><i>Focus questions to be determined.</i></p> <p><i>Combined session with Heads and Deputy Heads of School.</i></p>	<p>DATE: Monday 20 October 12.00pm-2.00pm Venue: CC1, Industry Development Centre <i>Information Briefing</i></p> <p>Skilled Chairperson <i>Deputy Vice-Chancellors</i></p> <p>Tips from Senior Executive of the University.</p> <p>Role play exercises included to enable best practice techniques to be identified. When a Chair should intervene; taking control of difficult situations in the meeting context; keeping to the agenda and to time.</p>	<p>DATE: Friday 7 November 9.00am-1.00pm Venue: Nelson Room, Shortland Union <i>Development Workshop</i></p> <p>Maintaining Change <i>Catherine Smithson</i></p> <p>Continuing on from workshop in 2007 on Sustaining Change. Utilising Prosci's Best Practices in Change Management, research shows that employees want their direct supervisor to communicate key messages about change and how it impacts them personally. Managers need to be on board and engaged in change to fulfil their communications role. Supporting managers by providing them with the confidence and capabilities they need to coach their teams through change, create commitment and manage resistance.</p>	<p>DATE: Wednesday 3 December 12.00pm-2.00pm Venue: CC1, Industry Development Centre</p> <p>End of Year Luncheon and wrap-up of 2008 programme <i>DVC(S)</i></p>

